

CIVIL SERVICE APPEALS BOARD

Minutes of the December 11, 2025 meeting of the Maine Civil Service Appeals Board.

Present: Susan Herman, Esq., Chair; Avery Day, Esq. (present for 9:00 AM case, absent for 11:00 AM case); Ryan Pelletier (absent for 9:00 AM case, present for 11:00 AM case); Holly Pomelow (virtually); Arthur Kyricos (virtually)

Staff: Jeremy Carter, AAG; Valerie Wright, AAG; Breanna Gorneau, Clerk

Chair Herman convened the meeting at 9:01 AM.

1. Approval of draft meeting minutes from November 13, 2025.

The Board reviewed the draft minutes from November 13, 2025. Member Kyricos moved to accept the minutes. Member Day seconded.

Motion passed 4-0.

2. Continued deliberations on Case No. 2025-008.

The Board continued deliberations on Case No. 2025-008 from the previous meeting of November 13, 2025.

Member Day moved to enter executive session to consult with counsel pursuant to 1 M.R.S.A. 405(6)(E) at 9:35 AM. Member Pomelow seconded.

Motion passed 4-0.

Member Day moved to leave executive session at 10:13 AM. Chair Herman seconded.

Motion passed 4-0.

Chair Herman moved to continue deliberations until the January 8, 2026 meeting. Member Day seconded.

Motion passed 4-0.

Recess 10:22 AM – 11:00 AM.

3. Hearing on Case No. 2025-009.

Member Pelletier moved to enter executive session pursuant to 1 M.R.S.A. 405(6)(A) at 11:01 AM to hear personnel matter. Member Kyricos seconded.

Motion passed 4-0.

The Board recessed at 3:47 PM until tomorrow's (December 12, 2025) meeting.

Respectfully Submitted,
/s/ Breanna Gorneau
Breanna Gorneau, Clerk